

August 6 2009 Austin Roping Club from Elizabeth Marking to Members and Non members:

It has come to our attention again that Ruben and Sissie Gallegos are wanting and trying to portray us as unworthy members of the Austin Roping Club. There for the reason for this letter.

We have been the only active members except for Ruben and Sissie for the past couple of years.

We have tried to encourage in numerous ways to have Ruben and Sissie promote and develop a proper club with step by step plans of how to make the Roping club area more attractive and what it would take to do so, attract active members, plan various regular activities for which the County Agreement is written and for which the Roping Club stands. By following the Nevada law, Charter including its by-laws and rules of the club one would be following the normal course of a non profit enterprise.

In the beginning they spoke of doing such tasks. Sissie and I talked extensively on what could happen with the club and how we could achieve it. Over time this has changed.

Our volunteer services included different items. Most of which were asked by Ruben and Sissie to do so since they expressed they were unfamiliar with how to proceed and did not understand the various regulations in the running of a club. Most of this was sent by e-mail and or printed out and given to them. Documents describing how to conduct the normal procedures of business, various legal explanations of procedures, laws and how to that pertained to copyright information including forms so they could copyright the logo, non profit info including NRS statues, general and business information on how a non profit should operate and what it can and cannot do legally. General business procedures including record keeping, and meeting rules etc.

In some of the meetings we proved documentation, questions regarding the club and it's operation, status reports and very little has been responded to or addressed. These were either handed out at the meetings and or sent by e-mail. No response from Ruben or Sissie or Ray Williams. Rhonda has copies since she helped put the latest status together.

Provided various software programs from open office for word documents to create the paperwork of business, accounting and art programs. Most of this was supplied by a disk with instruction for anyone to install with the offer of assistance if anyone needed it. This software was installed on Ruben and Sissies computer also so that they could be taught how to take the documents made by us for the club that were already in use. Then they would be able to create and modify for themselves. They expressed that they wanted to learn how to do this.

Some of the business documents we made were from old copies of theirs and new documents were created. This includes such paperwork as:

Stationery Membership cards ARC business cards Agenda flyers (monthly)

Gridley Day flyers Membership drive flyers Fun Day flyers Charts for the
Concession stand Fund Raising letters By laws Waivers Corral rentals etc.

To this day they have not taken the time to do so, even though these are documents that should be updated on a regular basis. Including a proper typing of the minutes of every meeting.

We have the done general clean up all around the area, painted barrels and made sections for people to park for their stay. (Painted the Sign on the highway 50 which we were paid for.) Participated in the planning of the Gridley days over a year ago, made the flyers etc.

This years Gridley days was handed over to me less than 10 days before the event since a personal occasion came up and they had to leave town. In the short time Rhonda Williams and I organized, shopped for the food, attained ribbons for the event winners and purchased the prizes for the children's events. We were eventually granted \$200.00 to do this from Mr. Williams since we were not given any funds to work with. The flyers were designed, printed, put up locally and in neighbouring towns. This included the Fun day flyer, Concession stand flyers and list to keep account of sales, Membership Drive Flyer, Fund raising letter for the mines. Also numerous telephone calls to attempt to attain supplies and animals for the children's events and to encourage people to come and participate with the event. These were all sent by e-mail to Ruben, Sissie, Rhonda, Ramey and Ray Williams. I took photographs and sent the best and cropped versions to Dee for the Chamber and for the paper. Also she (Dee) had asked for the lists of the winners and their placements which was provided for her.

There has been far more than 100 volunteer hours in the work completed above.

This was put together at the last moment and neither Ruben or Sissie has offered one Thank you for hours of work that I did.

Over the past 7 months there have been few meetings. Ruben ans Sissie decided unilaterally that there would not be one, even though there were agendas to be addressed. This caused us and Ray Williams to show up at the fire house to find no meeting with no calls or e-mail to say why there was no meeting. E-mails and phone calls were made and no one responded to us or Mr. Williams.

The meetings that did happen were not conducted properly and the notes that were taken ended up on occasion were incorrect. In some you cannot even read the hand writing. Which is part of the reason why we are want the meetings recorded.

First it is the law in Nevada under the statues, second it is in the Austin Roping Club by laws, and the Open meeting laws require it. Others have stated that it has been recorded in the past but it has been done. Therefore accuracy is not questioned.

Rubens basis for his argument is invalid. He states that we are trying to hold something over on him and

or others to be used against people in the future. This is absurd! In private he screams at us at the Roping area like a junk yard bull dog using excessive foul language, getting within inches of our faces. Instead of having real conversations and negotiations regarding specific issues calmly and fairly as normal people do to solve their problems and discuss the future.

We have listened to Ruben and Sissie 's various complaints about others and that there ideas were ludicrous even though when you hear them they appear to be reasonable for the function of a club.

1. wanting members membership drive
 they said they did not because they would come in and take over
2. members in the past stole funds and did not keep proper records
3. the records do not have to be given to anyone
 we have asked to both review and see various documents and they do not bring them to the meetings and go over them as required once requested.
4. complain that others don't follow the rules
 yet rules and by laws are broken by themselves
5. stated that they don't care about the ARC rules, by laws, Nevada statues and its laws; he would do what he wanted
6. finding members but can't have a meeting since the member wants to be able to drink
7. how people argued at the meetings therefore having no power to cause anyone to be reasonable
8. they want everyone to follow their agenda even if it is against the rules/bylaws and procedures but not follow it themselves
9. when they are told about locals complaining eg: horses at large (driving through) or the gun shooters can't because of the horses;
 The response is that he did not care and that if they want they can become members and try to do something about it;
 or Joe Ramos and Ray Williams say it is okay
 The by laws state otherwise
 The mares when in season especially harass the others -t
 They have in the past denied that they do so since they watch them all the time they are out
 Not true

10. complained that no one would join

others say that they will not join a club due to the past fighting and arguing, Sissie and Ruben will not listen to others and that the rules and needs are not being addressed

11. Ruben states that if members don't like him as president then they can vote him out come January. There are so many contradictions and aggression that has been shown when it has been entirely uncalled for and unnecessary.

In January I was voted to be treasurer and Ruben and Sissie stonewalled for months with getting the information required back to Ray Williams who has to step down due to a conflict of interest. By both phone calls, e-mails and conversations the whole position and transference was ignored. At a meeting they decided that (without specifically saying) I was not to be the treasurer. Sissies reason was that there was not room on the signature card for me! One cannot follow the rules of treasurer required by the state without the records and banking authorization; nor can one complete a proper report so as when audited every dime is accounted for. In this meeting it was obvious that Sissies temper and attitude got the best of her and it was noted by another member that I was ousted out of the position for no reason. They have no right in denying me the position. As of yet there has been no response from the acting treasurer so it appears that he is in compliance with their actions.

Ruben and Sissie continually say they can change the rules and by laws as they see fit. They attempt t to make and change decisions, dictate to others what they can and cannot do, take away whatever they want at any time they want while belittling the people that have done the most for them and the club. They appear to not believe in a full discussions of issues.

And a matter of point I have only seen Sissie 3 - 4 times (since January) for a few minutes when she drove by myself or Michael at the arena always inviting her to have coffee. Her response was unfortunately not positive.

All we have ever done is try to assist with the formulation of a proper club with all that is necessary being respected.

This is part of our story.

And they say we have done nothing, are to blame and we as active members are unworthy.

Elizabeth

If you have any questions my e-mail is:
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